



Ongweoweh Corp™
Full Circle Solutions

SUSTAINABILITY IMPACT REPORT

2025 / 2026

ABOUT THIS YEAR'S COVER:

Ongweoweh is proud to note we've received our WBENC Certification as a Women's Business Enterprise, while steadfastly abiding by our core values from our headquarters in Ithaca, NY (shown here). Inside, we also spotlight Lindley Wood and a recent, employee-driven lakeside clean-up at nearby Cayuga Lake. 





PASSING THE TORCH: A LEGACY CONTINUES

Founded more than four decades ago by Frank Bonamie — entrepreneur and former Chief of the Cayuga Nation — Ongweoweh was built on a foundation of integrity, respect, and service. These values remain central to how the company operates today.

In 2025, Ongweoweh marks a significant milestone with the transition from Native American-owned to women-owned certification. This evolution is not a departure from the company's roots, but a natural continuation of its legacy. It reflects the matriarchal traditions of the Haudenosaunee culture, where women serve as anchors of wisdom, balance, and leadership within their communities.

As Ongweoweh's longtime shareholder becomes the sole owner, she carries forward the founder's vision with strength, compassion, and an unwavering commitment to community. This moment honors the lessons of the past while opening new opportunities for the future — ensuring continuity, purpose, and growth.

For more, see [our blog](#).





633,253
TREES SAVED



12,355,622
PALLETS RECYCLED



377,130
TONS CO2
EMISSIONS AVOIDANCE



242,356
TONS LANDFILL
WASTE AVOIDED

HIGHLIGHTS:

ENVIRONMENTAL IMPACT

Through consistent tracking and reporting, Ongweoweh quantifies its environmental impact and demonstrates measurable progress year over year.

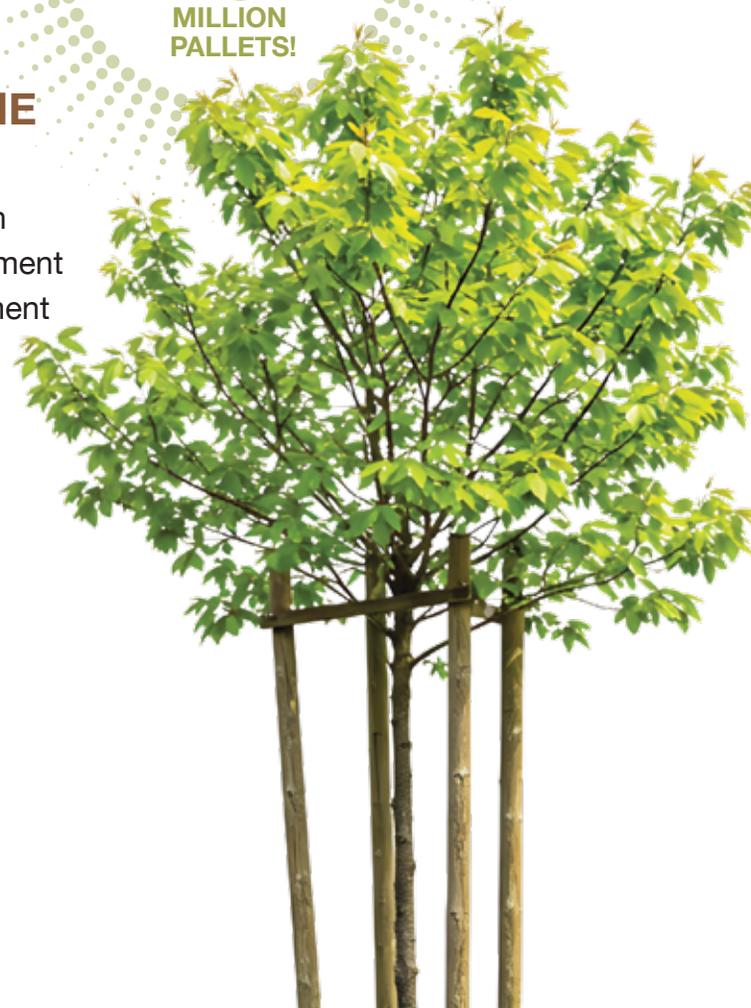
12
CONSECUTIVE
YEARS OF
RECYCLING OVER
10
MILLION
PALLET!

SUPPLIER DIVERSITY MILESTONE

Ongweoweh Corporation is proud to announce that it has officially received WBENC Certification as a Women's Business Enterprise. This achievement reinforces Ongweoweh's long-standing commitment to supplier diversity and inclusion. The company looks forward to connecting, learning, and celebrating alongside fellow women-owned businesses at the

WBENC National Conference in Salt Lake City, June 15-18, 2026.

WBENC 



ENVIRONMENTAL STEWARDSHIP & CIRCULAR ECONOMY LEADERSHIP



Ongweoweh Corp specializes in **environmentally responsible pallet procurement and recycling solutions.**

The company's sustainability approach is deeply rooted in values established at its founding and guided by the 7th Generation Philosophy — making decisions today that positively impact generations to come.

By prioritizing pallet reuse and recycling, Ongweoweh actively supports the circular economy, reducing waste, minimizing environmental footprints, and helping customers achieve their sustainability goals. These services also create additional value by repurposing pallets at the end of their lifecycle into new revenue streams.

Ongweoweh's environmental strategy aligns with the following United Nations Sustainable Development Goals (SDGs):

- **SDG 12:** Responsible Consumption and Production
- **SDG 13:** Climate Action
- **SDG 15:** Life on Land

For more information, visit the [United Nations Sustainable Development Goals website.](#)



EMPLOYEE-LED COMMUNITY ENGAGEMENT

Rooted in Ongweoweh's Mentorship Program, participating mentees were challenged to lead a community impact initiative from start to finish—identifying a local nonprofit or civic organization in need and delivering meaningful, lasting outcomes.

The 2025 project took place at **Salt Point Trail in Ithaca, NY**, where Ongweoweh employees partnered with the Lansing Recreation Department. Volunteer efforts included:

- Trail and shoreline cleanup
- Planting **30–40 willow saplings** to reduce erosion and restore habitat

Beyond environmental restoration, the initiative strengthened leadership skills, collaboration, and employee engagement. The Lansing Recreation Department expressed sincere appreciation for the team's dedication, underscoring the power of employee-led service to positively impact both communities and ecosystems.





SUPPLIER SPOTLIGHT: LINDLEY WOOD

Advancing Zero-Landfill Operations: **Lindley Wood** continues to strengthen its sustainability performance through targeted operational improvements that support zero-landfill goals.

Key initiatives include:

- Installation of a high-efficiency sawdust collection system, capturing up to **7 tons of sawdust per day**
- Conversion of captured sawdust into a revenue-generating byproduct supplied to local farmers
- Enhanced employee safety, improved air quality, and reduced environmental impact on surrounding communities

Lindley also upgraded its wood boiler to a more efficient, high-performance system that:

- Delivers a cleaner burn
- Requires less fuel
- Reduces emissions and improves energy efficiency

The boiler is fueled by unusable pallet manufacturing byproducts, known as cants. These materials are repurposed as renewable heating fuel or shared with the local community – creating a closed-loop system that maximizes resource value while minimizing waste.



RECOGNITION & AWARDS



- **Eaton’s 11th Global Supplier Conference**
Ongweoweh Corp – Supplier Diversity Award Winner
- **2025 Coca-Cola Bottlers’ Sales and Services Supplier Summit (Atlanta, GA)** – Ongweoweh was nominated for **Large Supplier of the Year**, marking the first year the company has received this nomination. While the award was presented to Innovative DisplayWorks, Ongweoweh received multiple recognitions from the CCBSS team for its performance and partnership.
- **Smurfit Westrock 2024 Supplier Excellence**

SUPPLIER DIVERSITY PERFORMANCE

Supplier diversity has been a core value of Ongweoweh’s business for 48 years and remains a critical driver of economic and social impact.

2025 SUPPLIER DIVERSITY METRICS

Category	Spend
Total Spend	\$267.88 million
Minority-Owned Businesses	\$38,583,093
Women-Owned Businesses	\$13,422,341
Veteran-Owned Businesses	\$1,841,069
Diverse Spend Percentage	21.66%

Ongweoweh Corp remains focused on building a resilient, inclusive, and future-ready supply chain. The results outlined reflect the strength and maturity of our supplier diversity and sustainability programs and their direct value to our customers and partners.



By investing in diverse suppliers and responsible business practices, Ongweoweh continues to strengthen supply chain continuity, adaptability, and performance. We are proud of the partnerships that make this work possible and look forward to continued collaboration as we advance shared goals of growth, reliability, and long-term impact.



LOOKING AHEAD

As we reflect on the accomplishments of 2025, Ongweoweh remains focused on moving from great to exceptional. Our progress is driven by the dedication of our team and the strength of our partnerships.

We look forward to continuing to work alongside our customers, suppliers, and community partners in the year ahead — building on our shared commitment to service, sustainability, and responsible growth.

To learn more about Ongweoweh's Environmental, Social and Governance program – and how WE can help you achieve YOUR organization's ESG goals – contact our Senior Supplier Diversity & Sustainability Manager, Brett Bucktooth, at **607-266-7070** today.



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